

<b>Chair / Acting Chair:</b>	Ms. Betty-Lou Souter
<b>Minutes taken by:</b>	Christine Wignall
<b>Appointed record custodian:</b>	Christine Wignall

**OPEN SESSION**

**Voting Trustees:** Mr. B. Lawler, Ms. B.L. Souter, Mr. P. DiPaola, Mr. J. Rollo, Ms. A. Atkinson, Ms. N. Medulun-Burke, Ms. M. Woodhead, Bishop G. Bergie, Ms. A. Carter

**Non- Voting Trustees:** Dr. D. Ceglie, Ms. J. Hansen, Dr. G. Arvinte

**Also Present:** Mr. R. Mauro, Dr. Z. Ismail, Mr. B. Smith, Sister L. Dillon, Ms. K. Manzi

**Regrets:** Mr. G. Leach, Mr. F. Bagatto, Mr. P. Brown, Dr. W. Reimer

Land Acknowledgement Statement:

*Let us take a moment to recognize and show our respect for the Indigenous Peoples on whose land we live and work. Hotel Dieu Shaver Hospital is situated on treaty land in Niagara. This land is steeped in the rich, traditional history and is the territory of Anishinaabeg (ah-ni-shi-nah-bay), Haudenosaunee (hoe-D-no-show-knee), and Attawandaron (atta-wan-da-ron) peoples. This territory is covered by the Upper Canada Treaties and the Dish with One Spoon Wampum Agreement. We recognize and deeply appreciate their historic connection to this territory and the contributions of Métis, Inuit, and other Indigenous peoples, in both shaping and strengthening the community in which we all live. May we continue to reconcile and flourish collectively.*

**Decision Making Matrix / Reserved Powers**

The Corporate Decision Making Matrix and Reserved Powers of the Members of the Corporation are included in the package for information and reference.

**1. Call to Order & Opening Prayer**

The meeting was called to order. Quorum was achieved. Bishop Bergie opened the meeting with a prayer.

Betty-Lou extended heartfelt appreciation for the outpouring of support she has received following the passing of her husband.

### Declaration of Conflicts

This item allows trustees the opportunity, based on the approved agenda, to express a conflict of interest with any items. No conflicts were expressed at this time.

### Presentation – Review of Mission, Vision, Values (MVV)

Appreciation was extended to Ms. Angela Carter for her involvement with the Strategic Plan renewal process and for assisting the hospital to engage the trustees regarding the current Mission, Vision and Values statements to ensure that they are still relevant for the organization.

A recent meeting was held with Ms. Carter and the Senior Team to undertake a preliminary review – it was felt that the Mission and Values continue to be a true representation, are clearly articulated, and resonate well with staff. Any changes to the Mission Statement will require corporate approvals and changes to the Hospital Bylaws. Mission and Values plaques are also in place and well displayed throughout the facility. The MVV statements were developed in 2006 in a collaborative process with broad representation.

The Mission Statement was presented for input on potential change. Discussion was held regarding past dialogue to potentially change the name to 'Hospital' from 'Centre'. It was noted that although the Marketing Committee will be restructured, the trend is to move away from using *hospital* and is more prevalent to use *health* or *centre*.

The Values Statement was displayed. Feedback indicated that the values are still a good reflection of the essence of the organization and what we embody.

The Vision Statement was reviewed last week by the Senior Team and felt that it may benefit from a revision as it may not be inspiring enough, may be limiting, or outdated. The Vision Statement was presented for review. Secondary tag lines previously developed, **Comfort, Care, Hope** and **Renew Hope, Rebuilding Lives** were discussed. Ms. Carter provided examples of Vision Statements from other hospitals and Vision statement possibilities using what we have already. A 10-minute time of reflection was provided followed by a brain-storming session where ideas and Vision samples were provided and recorded. It was expressed that the new Vision Statement should be developed prior to the Strategic Plan session with the facilitator. Key points of discussion:

- Vision should be bold and invigorating
- A shorter Vision statement may be preferred
- The phrase 'centre of excellence' may be overused and outdated
- Hope is at the forefront of what we do

Appreciation was extended to trustees and staff for the discussion and input. Further ideas can be emailed to Ms. Carter. The development using the common themes and ideas provided will be drafted and subsequently circulated.

## **2. CONSENT AGENDA (includes Minutes, Reports & Information)**

No items within the Consent Agenda were identified to be moved to the Strategic Agenda.

*On a move forward basis, questions that may arise during pre-meeting review of the materials are requested to be submitted to allow staff the opportunity to prepare responses.*

- **Board of Trustees meeting minutes, January 21, 2025**

The minutes were presented, reviewed, and approved through the Consent agenda motion.

- **Medical Advisory Committee minutes, January 29, 2025**

The minutes were presented, reviewed and approved through the Consent agenda motion.

## **3. Business Arising**

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## **4. Reports:**

- **Leadership Report – February 2025**  
**-Employee Incident Report**
- **Communications/PR Report – no report**
- **Foundation Report – February 2025**

The reports were presented for information.

## **5. Correspondence:**

### **Pre-circulated:**

- Daily news
- Letters of thanks/Acknowledgements

A letter of thanks was pre-circulated.

<b>Motion</b>	<b>Moved by:</b>	<b>Ms. N. Medulun-Burke</b>
	<b>Seconded by:</b>	<b>Bishop G. Bergie</b>

**“That the Consent Agenda items be approved.”**

**CARRIED**

**6. STRATEGIC AGENDA**

Minutes:

- **Audit Committee minutes, January 21, 2025**  
**-monthly financial report ending November 2024**  
**-Balanced Scorecard, December 2024**

The minutes and reports were presented for review.

**Motion**            **Moved by:**            **Mr. B. Lawler**  
                         **Seconded by:**        **Ms. A. Carter**

**“That the Audit Committee minutes dated January 21, 2025, be approved.”**

**CARRIED**

- **Governance Accreditation & Strategic Planning Ad Hoc Committee minutes, January 27, 2025**

The minutes were presented and reviewed. The meeting focused on the planning of the new Strategic Plan.

**Motion**            **Moved by:**            **Mr. B. Lawler**  
                         **Seconded by:**        **Mr. J. Rollo**

**“That the Governance Accreditation & Strategic Planning Ad Hoc Committee minutes dated January 27, 2025, be approved.”**

**CARRIED**

**7. Business Arising**

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**8. Reports/Other Business**

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