



Dr. John Luce  
Chief of Staff

December 12, 2011


Dear Dr. Luce:

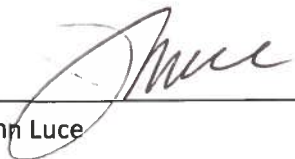
I am writing for the purpose of summarizing the remunerative terms of your stipend as Chief of Staff with the Hotel Dieu Shaver Health and Rehabilitation Centre.


Effective April 1, 2009, your annual stipend is \$143,500, which is inclusive of cost of parking. Additionally you will be provided with a designated parking spot.

If the terms and conditions as outlined above are accurate, please sign and return the letter, indicating your agreement thereto.

  
\_\_\_\_\_  
Jane Rufrano, CEO/CFO

  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Dr. John Luce

  
\_\_\_\_\_  
Date