

Tuesday, June 9, 2015 – 5 p.m. Boardroom

Chair / Acting Chair:

Minutes taken by:

Appointed record custodian:

Dr. Ron McTavish
Christine Wignall
Christine Wignall

OPEN SESSION

Voting Attendees: Mr. L. Bruzzese, Mr. W. Sendzik, Ms. J. Phelan, Ms. J. Armitage, Mr. J. O'Brien,

Dr. R. McTavish, Mr. J. Nitsopoulos, Mr. D. Goulbourne, Ms. A. Atkinson

Non- Voting Attendees: Ms. J. Rufrano, Dr. J. Luce, Dr. R. Harb, Sister L. Dillon, Ms. C. Bergeron

Also Present: Ms. M.J. Johnson

Regrets: Mr. F. Bagatto, Bishop G. Bergie, Mr. J. Pennachetti, Mr. W. Stayzer, Mr.

T. Romaniuk, Ms. L. Pay

1. Call to Order

The Open Session meeting was called to order at 5:05 pm. Quorum was achieved.

Opening Prayer

Sister Louise Dillon opened the meeting with a prayer.

2. Approval of the Meeting Agenda

Motion Moved by: Mr. J. O'Brien

Seconded by: Mr. D. Goulbourne

"That the meeting agenda of June 9, 2015, be approved as presented."

CARRIED

3. Declaration of Conflicts

This item allows trustees the opportunity, based on the approved agenda, to express a conflict of interest with any items. No conflicts were voiced or identified at this time.

4. Presentations

-Joint Health & Safety Accomplishments



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Mr. Fred Radunsky, Director, Human Resources and Ms. Catherine Nederend, Safety & Disability Coordinator, were welcomed to the meeting.

An overview of the requirements of the Occupational Health and Safety Act was provided.

Key Points of the Presentation:

- Responsibilities and functions of Boards & Trustees
- Details of safety culture and accomplishments
- Review of employee workplace incidents
- Continuous Quality Improvement Audit for 2014/15 and Foci for 2015

-Employee Engagement Survey Results

Results of the 2014 employee / physician engagement survey were provided. The results are positive and overall show strong support of the organization's mission and culture while highlighting workload as the main concern for staff. Internal comparators were recommended for the next report. Rationale for the low number of survey participants was provided. Circumstances impacting staff views on their day to day work life were discussed.

MINUTES OF THE LAST MEETING AND BUSINESS ARISING

5. Approval of the Open Session Board Minutes of May 19, 2015

Motion Moved by: Mr. J. O'Brien

Seconded by: Ms. J. Armitage

"That the Open Session Board minutes dated May 19, 2015, be approved as presented."

CARRIED

6. Business Arising

There was no business arising.

7. Policy Review

Naming Opportunities

Deferred.

CONSENT AGENDA (includes Minutes, Reports & Information)

8. Approval of the Consent Agenda Items

Motion Moved by: Ms. A. Atkinson

Seconded by: Ms. J. Phelan



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"That the Consent Agenda items be accepted and approved."

Key Points of Discussion

Minutes:

Medical Advisory Committee – May 27, 2015

The minutes were presented and reviewed.

"That the Medical Advisory Committee minutes dated May 27, 2015, be approved as presented."

Reports:

- LeadershipNo report
- Chief of Staff -No report
- Foundation -No report

A vote to approve the Consent Agenda items was taken and the motion was **CARRIED**.

NEW / OTHER BUSINESS

- 9. New / Other Business
- 9.1 Pre-circulated correspondence via email:
 - -ALC Report, April & May 2015
 - -The Spirit
 - -OHA Board Update
 - -Hearing Clinic Media Release

Received for information.

9.2 Included:



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-Program Statistics

Received for information.

9.3 Letters of Thanks

Letters of thanks were circulated at the table for information.

The Chair concluded the Regular meeting at 5:30 p.m. and moved to the In-Camera Meeting.

10. In-Camera Session

Motion Moved by: Mr. J. O'Brien

Seconded by: Mr. L. Bruzzese

"That the meeting move to an in-camera session to discuss/approve the in-camera minutes of May 19, 2015 and the in-camera committee minutes."

CARRIED

10.1 Chair's Report on the In-Camera Session

The Board moved to an in-camera session at 5:35 p.m. and approved the in-camera minutes of May 19, 2015 and the in-camera committee minutes and returned to an open session at 6:05 p.m.

Moved by: Mr. J. O'Brien Seconded by: Mr. L. Bruzzese

"That the Report of the Chair on the In-Camera Session be adopted"

CARRIED

11. Adjournment

The meeting adjourned at 6:05 p.m.

Next Meeting: September 2015

Boardroom