

Chair / Acting Chair:	Ms. Betty-Lou Souter
Minutes taken by:	Christine Wignall
Appointed record custodian:	Christine Wignall

OPEN SESSION

Voting Trustees: Mr. B. Lawler, Ms. B.L. Souter, Mr. P. DiPaola, Ms. N. Medulun-Burke, Ms. M. Woodhead, Ms. A. Carter, Mr. G. Leach, Mr. J. Rollo, Bishop G. Bergie, Mr. P. Brown

Non- Voting Trustees: Dr. D. Ceglie, Ms. J. Hansen, Dr. G. Arvinte, Dr. W. Reimer

Also Present: Dr. Z. Ismail, Mr. B. Smith, Sister L. Dillon, Ms. K. Manzi, Mr. R. Mauro, Ms. R. McDonald

Regrets: Ms. A. Atkinson, Mr. F. Bagatto

Land Acknowledgement Statement:

Let us take a moment to recognize and show our respect for the Indigenous Peoples on whose land we live and work. Hotel Dieu Shaver Hospital is situated on treaty land in Niagara. This land is steeped in the rich, traditional history and is the territory of Anishinaabeg (ah-ni-shi-nah-bay), Haudenosaunee (hoe-D-no-show- knee), and Attawandaron (atta-wan-da-ron) peoples. This territory is covered by the Upper Canada Treaties and the Dish with One Spoon Wampum Agreement. We recognize and deeply appreciate their historic connection to this territory and the contributions of Métis, Inuit, and other Indigenous peoples, in both shaping and strengthening the community in which we all live. May we continue to reconcile and flourish collectively.

Decision Making Matrix / Reserved Powers

The Corporate Decision Making Matrix and Reserved Powers of the Members of the Corporation are included in the package for information and reference.

1. Call to Order & Opening Prayer

The meeting was called to order. Quorum was achieved. Bishop Bergie opened the meeting with a prayer.

Declaration of Conflicts

This item allows trustees the opportunity, based on the approved agenda, to express a conflict of interest with any items. No conflicts were expressed at this time.

Presentation – Broader Public Sector Compliance & Bill S-211

Dr. Ismail provided a detailed presentation of HDS procurement policies and practice changes resulting from the 2024 Ontario Broader Public Sector (BPS) Procurement Directive and highlighted Bill S-211, Fighting Against Forced and Child Labour in Supply Chains Act.

All Hotel Dieu Shaver purchasing policies have been updated to meet changes to the procurement threshold, the Building Ontario Businesses Initiative (BOBI), the Ontario Procurement Restriction Policy and limited tendering.

Procurement procedures are outlined in the policy and thresholds identified – highlights of procurement processes include:

- Total cost of a required service must NOT be divided to bypass an open competitive process
- Will consider businesses from the Federal Indigenous Business Database for below threshold procurements
- Preference shall be given to Ontario and Canadians businesses (BOBI)
- The Ontario Procurement Restriction policy restricts businesses from the United States from accessing public sector procurements in Ontario (in response to US tariffs on Canadians products and services)
- HDS will take measures to ensure no goods or services procured involve forced or child labour (Bill S-211)
- HDS attests annually in June and posts publicly all limited tendering conducted

Bill S-211, Fighting Against Forced and Child Labour in Supply Chains Act was further detailed noting:

- The Act was introduced in January 2024 in response to the increase in forced labour
- Hotel Dieu Shaver does meet the criteria subject to Bill S-211 obligations including the requirement to post a report on the HDS website and submit to the Government of Canada
- Steps taken include:
 - ❖ Modification of competitive procurement templates with Mohawk Medbuy (80% of purchases/services to HDS), to include language that vendors attest that the goods/services are not the result of or involve, forced or child labour
 - ❖ A mandatory attestation form is now included for all competitive procurement not done through Mohawk Medbuy (20% of purchases/services obtained locally)
 - ❖ The Supply Chain Code of Ethics Policy will be presented to the Board in September 2025 for review and endorsement

Dr. Ismail was thanked for the informative presentation.

2. CONSENT AGENDA (includes Minutes, Reports & Information)

No items within the Consent Agenda were identified to be moved to the Strategic Agenda.

On a move forward basis, questions that may arise during pre-meeting review of the materials are requested to be submitted to allow staff the opportunity to prepare responses.

- **Board of Trustees meeting minutes, May 13, 2025**

The minutes were presented, reviewed, and approved through the Consent agenda motion.

- **Medical Advisory Committee minutes, May 21, 2025**

The minutes were presented, reviewed and approved through the Consent agenda motion. Results of the recent election of Medical Staff Officers were shared noting that Dr. Reimer was re-elected to the position of President of the Medical Staff Association.

Motion	Moved by:	Ms. A. Carter
	Seconded by:	Ms. N. Medulun Burke

“That the Board of Trustees identifies Dr. Wesley Reimer, President of the Medical Staff Association, to non-voting trustee position as prescribed by the Public Hospitals Act.”

CARRIED

3. Business Arising

There was no business arising.

4. Reports:

- **Leadership Report – June 2025**
- **-Employee Incident Report**
- **Communications/PR Report – June 2025**
- **Foundation Report – June 2025**

The reports were presented and reviewed.

5. Correspondence:

Pre-circulated:

- Daily news
- Servant Leadership Webinar
- Letters of thanks/Acknowledgements

Dr. Ceglie was recently the guest speaker at the Catholic Health International Leadership Formation Alumni Webinar on May 29, 2025.

Motion **Moved by:** **Mr. P. DiPaola**
 Seconded by: **Mr. G. Leach**

“That the Consent Agenda items be approved.”

CARRIED

6. STRATEGIC AGENDA

Minutes:

- **Audit Committee minutes, May 22, 2025**

The minutes dated May 22, 2025, were presented for review. It was recognized that the position of Audit Committee Vice-Chair will require a Board appointment.

Motion **Moved by:** **Mr. B. Lawler**
 Seconded by: **Mr. G. Leach**

“That the Audit Committee minutes dated May 22, 2025, be approved.”

CARRIED

Motion **Moved by:** **Mr. B. Lawler**
 Seconded by: **Bishop G. Bergie**

“That the Board of Trustees appoints Mr. Peter DiPaola as Vice Chair of the Audit Committee.”

CARRIED

- **Governance Accreditation & Strategic Planning Committee minutes, May 12, 2025**

The minutes of the meeting were presented and reviewed.

Motion **Moved by:** **Mr. B. Lawler**
 Seconded by: **Ms. A. Carter**

“That the Governance Accreditation & Strategic Planning Committee minutes dated May 12, 2025, be approved.”

CARRIED

7. Business Arising

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8. Reports/Other Business

-Hospital Sector Stabilization Plan OHA

A recent Hospital Sector Stabilization session was held on May 29th with the Ontario Hospital Association, the Ministry of Health, Hospital CEO's, CFO's and Board Chairs. The meeting focused on finance and governance. Hospital's were advised that funding packages will be sent out in 4-6 weeks. Hospitals will be required to develop a plan to balance their budget within 3 years. The indication provided is to plan for 1-2% funding. The government's states that 4% will be injected into the system although a holdback of 1% will be required to assist hospitals with shortfalls.

Preliminary work to develop an internal plan of various cost savings and efficiency strategies has begun. The high costs of nursing sick and overtime across the healthcare system were highlighted and options including the use of a third party agency will be investigated.

With respect to hospital governance, the government will define Board requirements for education utilizing a standardized approach and best practice to enhance accountability.

A meeting is scheduled with Ontario Health on June 12th to discuss ongoing financial concerns including the forecasted deficit budget and cash flow.

-CHI Spring Plenary

The CEO and Board Chair attended the Catholic Health International Spring Plenary in May in Toronto. The plenary focus was Equity and Social Accountability. The sessions provided opportunities to network and strategize with peer facilities and learn about challenges facing hospitals across the country.

During the meetings, leaders learned of Dr. Robert Stewart's intention to retire as the President of Catholic Health International and his plan to remain involved as a Senior Advisor, as well, to document the history of CHI.